

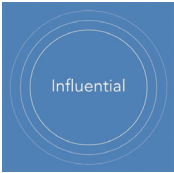













Company	Position	CEO	Investors
	CFO	Reza Zadno	Orbimed, InterWest
	Delivered an experienced public company CFO for this pre-public drug/device manufacturing company. CEO is a repeat client.		
	Controller	Reza Zadno	Orbimed, InterWest
	We relocated the CFO to Boston, he needed a Controller to help ready the company for SOX and SEC reporting.		
	CFO/COO	Co-Founder Dan Steele	Capital ZED
	Los Angeles based AI influencing platform company sought an experienced CFO/COO to help guide their growth. Landed the moon shot.		
	CFO	Bobby Solis	Private
	Global, Mid-Market logistics company needed a seasoned CFO to help modernize the company for an exit. Delivered public company CFO.		
	CFO	Kailash Ambwani	Scale, Sutter Hill
	This rapidly growing SaaS company needed a growth-oriented CFO to help with financing and expansion. Delivered them a SaaS expert to take them to the next level.		
	Audit Chair	John Herr	NVP, Bessemer
	Adaptive we seeking a Board Member/Audit Chair from a recently public SaaS company and someone from outside of the Bay Area. We delivered.		
	CFO/COO	Dave Zabrowski	Onset
	This innovative SaaS company was seeking a growth CFO; we delivered a public company CFO and the company was exited to HPE.		

Company	Position	CEO	Investors
	VP HR	Manuel Henriquez	Public (Nasdaq: HTGC)
	Manuel called after being frustrated with the search process for a new VP of Human Resources. We delivered in short order.		
	CFO	Kim Massana	JMI Equity
	PE-backed Innovative sought a CFO to help drive global expansion. Our deep domain experience helped identify a slate of candidates quickly and accurately resulting in success.		
	CFO	Biloo Rataul	Altaris Capital
	This middle-market, P/E-backed manufacturer was looking for a CFO to help them scale. With international operations and strong backing, the placed CFO is now adding value.		
	CFO	Robert Wedinger	Versant, 5AM
	This specialty chemical company sought out a unique CFO to help drive large corporate partnerships as a fundraising tool. We delivered a GS banker to lead the charge.		
	CFO	Dan Hawkins	Venrock, Sofinova
	Shockwave is completely changing their industry and needed a CFO to take them into the next level of maturity with a capital raise and strategic plan. Landed the right person.		
	CFO	Harith Rajagopalan	Bessemer, Domain
	Boston based Fractyl is revolutionizing the future of diabetes treatment. Found them a true blue-chip CFO to help drive their growth.		
	CFO	SB Cha	Versant, 5AM
	Fremont based Kinestral is a leading edge IoT company. Delivered a world-class finance executive to help raise the significant capital they need to bring their product to market.		